



Happy New Year!!

This will be brief...I want to share two things I've listened to recently. I think they may be of value. You've all heard me say repeatedly,

Leaders are Learners

***What are you going to do to increase your learning in
2019?***

So, here are my start-of-the-year learning exercises to pass along, both of which you can listen to...and maybe take a few notes that may make you a better leader in 2019!

#1: I hear from all of you that it's a real challenge right now to hire new good employees. We're still in a healthy economy. BUT... maybe a light is beginning to go on relative to how we prepare the next generation for the roles the marketplace will need filled. For a long time, K-12 education has focused on college prep to the neglect of the trades or technical training. Technical training is making a comeback and that is good news...for you! A friend in education shared some research that backs this up:

<https://youtu.be/zs6nQpVl164>

#2: Leadership...I just listened to a podcast Andy Stanley did with Donald Miller. Some real insights into leadership, and what Miller describes as becoming a GUIDE rather than the HERO. Worth a listen. Disclaimer: Andy Stanley is a pastor. Some "God stuff" is discussed, but not in a "churchy" way. I hope you'll bear with me...I think you'll be glad you did...

<https://player.fm/series/building-a-storybrand-with-donald-miller-clarify-your-message-so-customers-will-listen/ep-123-donald-miller-and-andy-stanley-how-story-can-make-you-a-better-leader>

I'd love to get your feedback on these two pieces.

Hoping your year is the best yet!

